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Spelman COVID-19 Faculty Guidance

Fall Semester 2021

08/18/21

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FALL 2021 INFORMATION FOR SPELMAN COLLEGE FACULTY

This page contains faculty information about the fall 2021 semester. For information on vaccines, testing and the health protocols that apply to all Spelman College community members, additional details can be found on the AUCC website.

I. FALL SEMESTER OVERVIEW

This fall, with a layered-protection approach including a universal vaccination mandate of all of its community members (absent an exemption), Spelman College is returning to a residential college teaching and learning experience with in-person attendance and in-person instruction. However, a number of courses will remain online due to the exceptional circumstances of some faculty. In addition, a small number of students who have demonstrated exceptional circumstances to the in-person course attendance expectation may attend remotely, if the faculty member agrees to teach the course in that format.

As was true before the COVID pandemic, faculty teaching in-person courses may sometimes incorporate online content into their coursework to utilize the benefits that online tools have proven to provide (e.g., virtual breakout sessions, guest lecturers, flipped classrooms).

A. SAFETY PROCEDURES FOR CLASSROOM INSTRUCTION

COVID-19 vaccines are required of all faculty, staff and students absent a medical or religious exemption. In addition, all students, faculty and staff are expected to follow the health and safety protocols published on the AUCC website titled "COVID-19 Student and Employee Onboarding: Expectations, Testing and Monitoring, Isolation & Quarantine, Contact Tracing and More."

Https://aucenter.edu/wp-content/uploads/2021/08/final.aucc_covid19.onboarding_fall2122.pdf

Masks are required in all classrooms and indoor and outdoor spaces on campus. Faculty should consult the Special Syllabus Statement on COVID-19 for recommended responses and enforcement resources regarding mask compliance in the classroom or on campus. Students, faculty and staff, regardless of vaccination status, are required to wear face masks in all indoor (apart from their personal residential dorm room, singular office) and outdoor spaces on our campus, and when attending large or crowded gatherings (e.g.: stadium events) until further notice. The mask must cover the mouth and nose. Face shields do NOT replace mask wearing. Students and employees who choose to wear a face shield, must also wear a mask that covers the mouth and nose.

1. Face Mask/Covering in the Classroom and Laboratories is Required

In accordance with Spelman College and the Atlanta University Center Consortium (AUCC) Covid protocols, all vaccinated and unvaccinated individuals are required to wear face masks/covering in classrooms, laboratories, and other public space where in-person instruction occurs. Facemasks/coverings must cover the nose and mouth and fit snugly but comfortably against the face. Failure to comply with Spelman College protocols for face masks/coverings will constitute a violation of the Spelman College Code of Conduct.

If a student, faculty or staff member is observed not wearing a face covering, they will be asked to do so. Refusal to wear a face mask/covering will result in their being asked to leave the classroom, laboratory or other public space. Please note that while exceptions for medical reasons will be accommodated to the best of the College's ability, the College cannot provide an accommodation that places others at risk; therefore, an accommodation to participate in class or related activities in person without a face covering will not be permitted.

2. Safe Behavior in the Classroom

Any student experiencing symptoms of COVID-19, with a suspected or positive diagnosis of COVID-19, or with known exposure to COVID-19 should not attend class or come to campus, if not a residential student. Residential students who are experiencing symptoms or believe they may have been exposed to COVID-19 should call Student Health Services or their health care provider for guidance and remain in their room. Any student with a positive diagnosis of COVID-19 or with known exposure to COVID-19 must report this fact to Student Health Services at 404-270-5249.

COVID-related class absences fall under the College's excused absence policy. Per the College's COVID protocols, a student who becomes ill or is required to quarantine during the semester should notify the Office of Undergraduate Studies for an excused absence. Students with excused absences should arrange with their professors to make up lost time or assignments, and to determine if the professor will allow them to attend remotely.

3. Physical Distancing

Crowded settings still present a greater risk of transmission among people who have not been fully vaccinated, especially when individuals with unknown vaccination status are brought together (mixed population), according to the CDC. Students, faculty and staff, regardless of vaccination status, are expected to observe physical distancing of at least 6 feet, whenever possible. In classroom settings where physical distancing cannot be

maintained, masking is required for all students and employees, regardless of vaccination status.

B. TESTING

1. Pre-arrival testing. In order to reduce the possibility of students, faculty or staff arriving on campus for the fall semester while they are COVID-19 positive, Spelman College requires community members to submit a negative Covid-19 PCR test result 5 days before their arrival for move in (residential students), the first day of classes (commuter students), or first day of work (faculty and staff).

2. Ongoing testing and monitoring post-arrival. The AUCC epidemiologist will closely monitor the incidences of COVID-19 on each campus, which includes ongoing regular testing for all campus stakeholders, with varying frequency for vaccinated and unvaccinated employees, students who live on campus, commuter students, student athletes, and others who work on campus or otherwise have a regular presence on campus.

Fully vaccinated students and employees: PCR test every 6 weeks administered on campus through Desiree Mack in Human Resources for faculty and staff, and Dana Lloyd for students.

Unvaccinated students and employees: PCR test every 7 days or rapid test twice a week administered on campus through Desiree Mack (x5092) in Human Resources for faculty and staff, and Dana Lloyd (x5245) for students. Unvaccinated faculty will be contacted by HR to obtain course schedules so that an appointment can be scheduled around commitments. Testing appointment will be scheduled for the same time and day weekly. Testing occurs in the BDT Suites Private Dining Room. Unvaccinated Employees will be contacted via e-mail the week of 8/23/21 to begin scheduling of tests.

If an employee is unable to undergo COVID-19 PCR nasal swab testing due to a medical condition or disability, Spelman College will work with the employee to find a reasonable accommodation. Spelman will require certification from a health care provider regarding the condition or disability that makes an employee unable to participate in COVID-19 testing. If you have a medical condition or disability that makes testing for COVID-19 PCR nasal swab testing inadvisable, contact the Manager of Benefits Services at dmack9@spelman.edu.

C. ISOLATION AND QUARANTINE

Students, faculty and staff are required to comply with the College's and AUCC policies when quarantine, isolation, and/or preventative health-related measures become necessary. Faculty who need to quarantine or isolate as a result of exposure to or contraction of the virus may teach their classes remotely, if their health permits, until they have received two negative test results.

D. CONTACT TRACING

Students, faculty and staff are expected to comply with all contact tracing efforts undertaken by Spelman College or the AUCC in collaboration with the Georgia Department of Public Health. A detailed explanation of the contact tracing protocol can be found on the AUCC website. https://aucenter.edu/wp-content/uploads/2021/08/final.aucc_covid19.onboarding_fall2122.pdf

E. SYMPTOM MONITORING

Students, faculty and staff are required to conduct daily personal health screening, including temperature checks, before leaving their dorm rooms or entering campus.

II. GUIDANCE FOR FACULTY IN POSSIBLE QUARANTINE AND ISOLATION SCENARIOS

"Quarantine" is for presumably well individuals who have been in close contact with a COVID positive individual. Isolation is for COVID positive individuals.

What to do if Student A tests positive for COVID:

Isolation and Quarantine Protocols:

1) Student A is required to isolate in a space designated on campus, or away from campus, for 10 days and until they test negatively two times. During this period they will not be allowed to attend class in person and should be accorded the same treatment as would be given to any other student not in class due to illness.

2) Identified unvaccinated students in classes with Student A must quarantine in their room or away from campus for a minimum of 7 days and show proof of negative PCR test to return to campus. These students will not be able to attend in person class during this time. These students should be treated as faculty would treat students missing class due to illness.

3) Identified unvaccinated faculty delivering instruction to classes of Student A must quarantine away from campus for a minimum of 7 days and show proof of negative PCR test to return to campus. Faculty member may hold the course virtually on those days for all students until s/he can return to campus after 2 negative Covid results.

4) Identified vaccinated students and faculty in class/close contact with Student A are not required to quarantine. Instead, they must take a PCR test 3-5 days after exposure and continue to follow all safety protocols. Therefore vaccinated exposed students or faculty may continue with in-person learning or teaching unless they test positive. If they test positive see #1 for guidance.

5) If 100% of class is unvaccinated and faculty is unvaccinated (highly unlikely) and someone in the class tests positive, the positive student follows #1 and the rest of the class and faculty member will need to quarantine (#2 and #3). Faculty member may hold the course virtually on those days for all students until able to return to campus after 2 negative test results.

III. CLEANING SUPPLIES AND PROTOCOLS AND AIR QUALITY FOR BUILT SPACES

All College classrooms will be cleaned, sanitized, and disinfected at the end of every class day.

Each classroom will be stocked with a basket of Clorox wipes, gloves, a supply of masks, and hand sanitizer for use by the occupants during the day.

Over the summer break the College took steps to assess and improve the air quality in its campus buildings in preparation for the fall. The College engaged engineers to provide recommendations based on CDC & ASHRAE guidance for improving air quality within our facilities. The College then made the following upgrades to our physical infrastructure to prevent the spread of COVID-19:

1) New equipment for Giles Hall, BDT Suites, Cosby, Science Center:
    a. A new air handler unit in Giles Hall
    b. A new outside air damper on an air handler unit in Giles Hall
    c. New energy recovery units installed in the BDT Suites residential hall
    d. In the Spring semester upgrades were made to Cosby and the Science Center

2) Air cleaners provide direct HEPA air filtration for spaces and induce an air current pulling air away from high particulate areas to clean it for recirculation within a space. In classrooms and office spaces where physical distancing can be achieved,

mandatory masking serves as an additional layer of protection against transmission of the virus. Portable air purifiers have been placed in:

a. classrooms and other spaces where groups of people will gather in which physical distancing is not possible
b. each bedroom in residence halls that are not air conditioned

3) Outdoor air ventilation has been increased where possible and open minimum outdoor air dampers as high as 100%.

4) Air filtration has been increased to the highest MERV rating a building's ventilation system can accommodate.
5) Demand-controlled ventilation controls have been disabled.
6) Air systems will run longer hours.
7) Mask dispensers and hand sanitizing stations have been installed campus-wide
8) Any area that is determined to be occupied by an individual diagnosed with COVID 19 will be cleaned, sanitized, and disinfected.

IV. CASE SCENARIOS TO ASSIST FACULTY WHO BECOME EXPOSED TO OR ILL WITH THE COVID-19 VIRUS (ex., transition to online instruction if the faculty is able)

Faculty testing positive for COVID 19 must report positive test results to the Office of Human Resources, Benefits Specialist, Desiree Mack and Faculty Human Resources. If on-campus testing reveals positivity, the faculty member will not need to self-report, the nurse administering the test will report the positive case. All COVID positive employees are required to isolate 10 days away from campus and produce a negative PCR COVID test result to gain re-entry to campus. If a faculty member is physically able to deliver instruction remotely during this time, they may teach classes remotely. If not, it will be the responsibility of Faculty Human Resources to work with the department chair to arrange for the continuation of instruction.

Identified unvaccinated faculty exposed to a COVID 19 positive individual must quarantine away from campus for a minimum of 7 days and show proof of a negative PCR test to return to campus. Faculty member may hold the course virtually on those days for all students until s/he can return to campus after 2 negative Covid results.

Identified vaccinated students and faculty in class/close contact with a COVID 19 positive individual are not required to quarantine. Instead, they must take a PCR test 3-5 days after exposure and continue to follow all safety protocols. Therefore, vaccinated

exposed faculty may continue with in-person learning or teaching unless they test positive. If they test positive see paragraph 1.

Based on the pandemic policy, if you test positive for COVID 19, you will be paid your regular wages for the period of time you are unwell up to the time that you are released to return to work by your physician or can provide 2 negative PCR COVID tests. Documentation is required.

Also, if a family member who lives in the same house with you tests positive and you are needed to provide care for them, you should stay home and you will receive your regular wages for the period of time they are unwell up to the time they are released by the physician. Documentation is required.

V. PROTOCOL ON SOCIAL DISTANCING IN CLASSROOMS

There are some classes in which social distancing is not possible. In those classrooms air purifiers with HEPA and UV have been installed, in addition to increases in air filtration to the highest MERV rating the building's ventilation system can accommodate.

Mandatory masking and the vaccination mandate provide additional layers of protection against the spread of the virus in the classroom.

There are some classrooms which provide for social distancing. We also encourage the use of outdoor spaces on campus if desirable to hold class.

VI. PROTOCOL FOR DISINFECTING, CLEANING, AND SANITIZING CLASSROOMS

All College classrooms will be cleaned, sanitized, and disinfected at the end of every class day.

Each classroom will be stocked with a basket of Clorox wipes, a supply of masks, and hand sanitizer for use by the occupants during the day. Currently, these items are located in central locations near classrooms. We are actively sourcing additional supplies to be able to provide these items in each classroom. Supply chain shortages may impact our provisions. If you have a specific need, please contact Facilities Management Services at ext 5440 with a copy of your request to Ronald Borgelin (rborgelin@spelman.edu)

VII. PROTOCOL FOR SUPER SPREADER EVENTS

Protocols and notifications about super-spreader events that students have attended have not yet been developed. We will bring this to the attention of the AUCC Taskforce and ask for guidance in developing protocols.

VIII. HIPPA PROTOCOLS

All employee COVID-19 test result and vaccination data is solely maintained in the Office of Human Resources. All results are covered under the HIPAA Privacy Rule requiring protection and confidentiality of any personal health information.

Due to HIPAA laws, faculty will not be informed regarding vaccination status of students, just as students will not be informed of vaccination status of faculty members. However, student health services will contact all individuals who have been in close contact with COVID positive students to include faculty members, staff and fellow classmates. At time of contact (by the contact tracer), specific instructions will be provided to exposed individuals based on known vaccination status. These protocols were developed by AUCC epidemiologist, however, are continuously evaluated based on COVID related data and CDC recommendations.

IX. SPECIAL SYLLABUS STATEMENT ON COVID-19

Spelman College recognizes that this is a difficult time which may be filled with uncertainty as we move forward with the 2021-2022 academic year. Your safety, health, and well-being, as well as that of our faculty and staff are our primary concern and we want to be able to support you in any way that we can. We ask that you adjust your behavior to keep yourself and others safe. The College has expectations that students, faculty and staff will act responsibly to mitigate risk to others.

Face Mask/Covering in the Classroom is Required

In accordance with Spelman College and the Atlanta University Center Consortium (AUCC) Covid protocols, all vaccinated and unvaccinated individuals are required to wear face masks/covering in classrooms, laboratories, and other public space where in-person instruction occurs. Facemasks/coverings must cover the nose and mouth and fit snugly but comfortably against the face. Failure to comply with Spelman College protocols for face masks/coverings will constitute a violation of the Spelman College Code of Conduct. If

you are not wearing a face covering, you will be asked to do so. Refusal to wear a face mask/covering will result in your being asked to leave the classroom. Please note that while exceptions for medical reasons will be accommodated to the best of the College's ability, the College cannot provide an accommodation that places others at risk; therefore, an accommodation to participate in class or related activities in person without a face covering will not be permitted.

Safe Behavior in the Classroom

Any student experiencing symptoms of COVID-19, with a suspected or positive diagnosis of COVID-19, or with known exposure to COVID-19 should not attend class or come to campus, if not a residential student. Students who are experiencing symptoms or believe they may have been exposed to COVID-19 should call Student Health Services or their health care provider for guidance. Any student with a positive diagnosis of COVID-19 or with known exposure to COVID-19 must report this fact to Student Health Services at 404-270-5249.

COVID-related class absences fall under the College's excused absence policy. Per the College's COVID protocols, a student who becomes ill or is required to quarantine during the semester should notify the Office of Undergraduate Studies for an excused absence.

*If you are offering alternative learning options for students who are ill but can still attend class, you may want to add an additional statement.

X. FREQUENTLY ASKED QUESTIONS (FAQs)

A. Faculty Discretion

Q. How much discretion do faculty exercise over the decision to teach remotely, even if they are not sick?
A. Faculty who have obtained waivers to teach online may do so. Faculty who have to quarantine or isolate as a result of exposure to or contracting the virus may also teach online during the quarantine/isolation period. All other faculty should teach in person as a part of the College's effort to deliver a residential college experience to our undergraduates. However, as was true before the COVID pandemic, faculty teaching in-person courses may sometimes incorporate online content into their coursework to utilize the benefits that online tools have proven to provide (e.g., virtual breakout sessions, guest lecturers, flipped classrooms) and should exercise the same discretion they exercised pre-COVID.

Q. Do faculty teaching in-person classes have the discretion not to teach students who have been given waivers due to extraordinary circumstances with HiFlex technology?
A. Yes. All students receiving waivers were advised that the approval of a request to attend classes virtually did not mean that the student would be able to access all courses in the curriculum. Individual faculty may decline to teach their courses in a virtual format using HiFlex technology. Some faculty are comfortable utilizing HiFlex technology, others are not.

Q. Do faculty teaching in-person classes have the discretion not to teach students who have to be quarantined or isolated for a time with HiFlex technology?
A. Yes. Some faculty are comfortable utilizing HiFlex technology, others are not. Faculty uncomfortable utilizing HiFlex technology are asked to attempt to enable a quarantined or isolated student keep up with the course/assignments in some other way, if possible, as they would any student with an excused absence due to illness.

Q. I have 1 student approved for online teaching in a class of 20. The classroom is not one of the ten HiFlex rooms. What do I do?
A. Faculty can request STS to provide one of our mobile HiFlex carts in this situation.

Q. What is the protocol for providing an equivalent education to the one student given a waiver, while others students attend in person, without effectively teaching the class twice?
A. If the faculty member wishes, HiFlex technology can enable the student to attend simultaneously and access the class while it is being taught live. This is discretionary, however, and may vary with the faculty member's comfort level with HiFlex technology.

Q. Is such instruction equitable to the student who is not attending in person and does not get my whiteboard notes while the other 19 students in the class do?
A. Students attending virtually know that their experience is an accommodation due to extraordinary circumstances and will not be the same as it would be if they attending class in person.

Q. How do I lawfully solicit their consent for their likeness to be recorded and provided to the one online student in such a situation?
A. We recommend that the faculty member explain the situation to the student's peers and request their permission. If someone refuses their consent, the faculty member should seek the assistance of the Undergraduate dean.

Q. What if a student wears a mask but not correctly? What is a professor supposed to do? Will the college back us up if we tell the student to leave, if we call security, if we cancel class right then?
A. Whether vaccinated or unvaccinated, all campus stakeholders are required to wear face masks/covering in classrooms, laboratories, and other public space where in-person instruction occurs. Facemasks/coverings must cover the nose and mouth and fit snugly but comfortably against the face. Failure to comply with Spelman College protocols for face masks/coverings will constitute a violation of the Spelman College Code of Conduct. If a student is not wearing a face covering correctly, you should ask them to do so. If they refuse to comply with our face mask/covering protocols, you may ask them to leave the classroom. If they refuse to leave, you may call Public Safety. Yes, the College will back you up in this scenario.

Q. A colleague recounted asking a student to leave the classroom for something once and have the student refuse, insisting "I'm not leaving. I paid to be here."
A. Special mask protocols have been adopted during the COVID pandemic for the safety of the entire community. The College will not tolerate behavior that places others at risk. Therefore, students will be expected to comply with mask protocol while participating in class or related activities in person, and noncompliance will not be permitted. You can report the student to the dean of students, Dr. Bonnie Taylor, who will institute disciplinary proceedings or ask the student to leave.

Q. What are faculty of school age children supposed to do if their child's school goes virtual or their class has to temporarily quarantine? Are we allowed to teach virtually if we have no childcare?
A. A faculty member in this situation should bring the emergency need to care for their children at home to the attention of their department chair and the Provost's Office. Reasonable accommodations will be made to enable the faculty member to teach from home if necessary for the duration of the emergency.

Q. I don't care for the idea that faculty needed to apply for permission to work remotely, when permission for staff to work remotely is at the discretion of their supervisors. Faculty will potentially interface intimately with more students than others on campus...even the option of partial online courses would lessen contact with students who potentially are being very casual about social distancing and COVID prevention.
A. Spelman College is committed to the value of a residential college experience for its students. By instituting a layered-protection approach including a universal vaccination mandate of all of its community members (absent an exemption), masking, regular testing, hand hygiene, and widely available PPE, we hope to repeat our experience of last Spring and keep an infection rate below 1%.

Q. With the ongoing spread of Delta variant, is there an option for faculty to decide to teach online despite the college decision to teach in person?
A. As was true last fall, the first and foremost principle guiding the College's decisions about whether to hold classes in person or remotely is the health and safety of our community. When the spread of the virus last fall caused concern about that, the College pivoted to online instruction for the entire year. Our medical advice and CDC guidelines directed us to implement mandatory vaccinations, along with masking and periodic testing to obtain the lowest possible risk. However, if our layered protection plan (a highly vaccinated population, masks, frequent testing, etc.) prove ineffective against the Delta variant, Spelman and the AUCC will reassess the decision to teach in person.

Q. For a class size (lab section) of 20, and if the content can be taught well in virtual setting, is there an option for a faculty to teach virtual?
A. Our goal is to provide Spelman students with an in-person lab experience, absent a waiver based on extraordinary circumstances.

B. Health and Safety

Q. What cleaning supplies and protocols will be in place for entering and leaving classrooms; will there be an increase in mask and sanitation stations?
A. Spelman College has located hand sanitizer stations centrally, near classrooms, and is actively sourcing additional supplies to be able to provide additional mask and sanitation stations within each classroom; supply chain shortages may impact the provisions (specific requests can be made to Facilities Management Services). Protocols for moving about all spaces include wearing masks and social distancing when possible.

Q. Is there a protocol for students' noncompliance with mask wearing?
A**.** In accordance with Spelman College and the Atlanta University Center Consortium (AUCC) COVID protocols, all vaccinated and unvaccinated individuals are required to wear face masks/covering in classrooms, laboratories, and other public space where in-person instruction occurs. Facemasks/coverings must cover the nose and mouth and fit

snugly but comfortably against the face. Failure to comply with Spelman College protocols for face masks/coverings will constitute a violation of the Spelman College Code of Conduct. If a student is not wearing a face covering, faculty may tell the student to wear her face mask. Refusal to wear a face mask/covering will result in that student being asked to leave the classroom. You can report instances of non-compliance to Dean of Students Dr. Bonnie Taylor (bonnie.taylor@spelman.edu)

Q. I have been notified of a student who will be taking the class virtually but have not been provided the name of this student to communicate protocols for the first day and beyond, when will this happen?
A. Students who received waivers for in-person instruction were informed that they should contact their professors to identify themselves and discuss how the class would proceed. All students will appear on the instructor's roster in Banner. Institutional Effectiveness is notifying instructors as well, in a separate email.

Q. I am concerned that teaching F2F while accommodating quarantine & distance learning simultaneously is very difficult.
A. Faculty have the option not to teach students online if they desire to accommodate students who may be ill. If they desire to do so with HiFlex technology, however, STS has training available for faculty that will be teaching to a class of in-person students and a student online. Please contact Director of Enterprise Engagement, Constance Dixon.

Q. I am concerned that off-campus PCR testing will be unreliable for individuals who are tested too early, or too late (also, access is an issue: for instance, testing sites shut down due to the tropical storm).
A. PCR tests will catch some persons with positive cases, and keep them from entering campus, however it is not a 100% protective measure, but rather one of many measures -- the College is taking a multi-layered mitigation approach to increase our protection. PCR testing is one aspect and testing is available on campus. In addition all community members are required to wear masks and be vaccinated, unless exempt, as well as to social distance when possible and wash hands.

Q. What is the cleaning protocol for classrooms?
A. All College classrooms will be cleaned, sanitized and disinfected at the end of every class day.

Q. Are there even established testing protocols that enable us to be admitted to campus?
A. Yes. In order to reduce the possibility of students, faculty or staff arriving on campus for the fall semester while they are COVID-19 positive, Spelman College requires community members to submit a negative Covid-19 PCR test result 5 days before their arrival for move in (residential students), the first day of classes (commuter students), or first day of work (faculty and staff).

Q. If I submitted a negative covid test result but have not been sent a clearance letter, what do I do?
A. Contact Desiree Mack or Bernadette Cohen in Human Resources, for their assistance.

Q. What is the use of sending a negative result from several weeks ago if conditions on the ground are changing daily?
A. Frequent testing is a part of our layered mitigation strategy to reduce the spread of the virus.

Q. Are faculty who are in quarantine or isolation expected to teach virtually? If not, what is the expectation for class coverage and who is responsible for covering classes?
A. Faculty who need to quarantine or isolate as a result of exposure to or contraction of the virus may teach their classes remotely, if their health permits, until they have received two negative test results. As is the case when faculty are ill, the first step is to notify the department chair for their assistance. The department can determine how best to cover the course instruction.

Q. The AUC COVID-19 Student and Employee Onboarding pdf shared with us on 8/17 state that all students must "quarantine for a minimum of 5 days upon arrival to campus." Did students arrive with enough time to quarantine 5 days? How is such quarantining being monitored by administration? What are the consequences for students who did not quarantine the minimum 5 days?
A. The 8/17 pdf was inaccurate in this instance. Unlike in the Spring semester, students did this fall did not have a pause period. However, they had to document a negative PCR result and vaccinations are mandatory.

Q. Will all 800 students be quarantining for the first 7-10 days of the semester as a result of attending the party? Will they be re-tested throughout the 7-10 day period?
A. We did testing of all of our students on the day after the event to establish a baseline. We are taking steps to re-test all of our students again.

Q. What are the procedures related to a student who gets sick, and is in our classes??
A. If the student is feeling ill in class, for any reason, notify Student Health Services.
What to do if Student A tests positive for COVID:

Isolation and Quarantine Protocols:

1) Student A is required to isolate in a space designated on campus, or away from campus, for 10 days and until they test negatively two times. During this period they will not be allowed to attend class in person and should be accorded the same treatment as would be given to any other student not in class due to illness.

2) Identified unvaccinated students in classes with Student A must quarantine in their room or away from campus for a minimum of 7 days and show proof of negative PCR test to return to campus. These students will not be able to attend in person class during this time. These students should be treated as faculty would treat students missing class due to illness.

3) Identified unvaccinated faculty delivering instruction to classes of Student A must quarantine away from campus for a minimum of 7 days and show proof of negative PCR test to return to campus. Faculty member may hold the course virtually on those days for all students until s/he can return to campus after 2 negative Covid results.

4) Identified vaccinated students and faculty in class/close contact with Student A are not required to quarantine. Instead, they must take a PCR test 3-5 days after exposure and continue to follow all safety protocols. Therefore, vaccinated exposed students or faculty may continue with in-person learning or teaching unless they test positive. If they test positive see #1 for guidance.

5) If 100% of class is unvaccinated and faculty is unvaccinated (highly unlikely) and someone in the class tests positive, the positive student follows #1 and the rest of the class and faculty member will need to quarantine (#2 and #3). Faculty member may hold the course virtually on those days for all students until able to return to campus after 2 negative test results.

Q. What policies do I follow if I get sick, or someone in my household gets sick?
A. Faculty who test positive for COVID-19, who are experiencing symptoms consistent with COVID-19 infection or who are named as a "close contact" should: 1) stay home and isolate/quarantine themselves from others; 2) notify their department chair and human resources department; and 3) consult their private physician for instructions. Faculty who continue to test positive after completing at least 10 days of isolation must be evaluated by a medical professional. Upon returning to campus, faculty must: 1) provide a note from a medical professional stating they can return to campus; and 2) receive approval from the College before returning to campus.

Q. What do I tell a student who is concerned that we are not practicing social distancing in the classroom?
A. Faculty should assure students that the College is following a strict and layered mitigation strategy, which was effective in keeping the virus below 1% last spring, even when a vaccine was not available.

Q. What do I do if a student refuses to come to class because she feels unsafe?

A. Students were given the option to apply for a waiver of the in-person attendance expectation. Students without a waiver who do not attend class have an unexcused absence. Please contact the office of the Undergraduate Dean.

Q. What policies should be in my syllabus?
A. The College has provided a Special Syllabus Statement on COVID-19, see Section IX above, which covers all pandemic related course information.

Q. Is there a plan for a pivot to online learning if COVID gets really bad again? What is it?
A. There is no set threshold. Condition are being monitored continuously and the AUCC epidemiologist will make a recommendation if conditions warrant moving all courses online.

Q. We need air purifiers in classrooms and offices.
A. Portable air purifiers have been placed in:

a. classrooms and other spaces where groups of people will gather in which physical distancing is not possible (including Giles Hall)
b. each bedroom in residence halls that are not air conditioned
c. as of 8/18/21 all classrooms in Giles

Most offices are single occupant with a door. When two are more individuals are in an office, they should be masked, regardless of vaccination status.

Q. Spelman should provide PPEs (e.g. hand sanitizers, masks, face shields, wipes)
A. Spelman College has located hand sanitizer stations centrally, near classrooms, and is actively sourcing additional supplies to be able to provide additional mask and sanitation stations within each classroom; supply chain shortages may impact the provisions (specific requests can be made to Facilities Management Services (x5440). Face shields do NOT replace mask wearing. Students and employees who choose to wear a face shield, must also wear a mask that covers the mouth and nose.

Q. Will we receive weekly (daily if needed) updates on positive tests, tracing, quarantine, etc (while safeguarding individual privacy)?
A. Once the semester is underway the AUCC will resume its dashboard and make it public.

Q. If a student becomes quarantined, are we expected to make additional course content available to them?
A. Faculty should treat quarantined students as they would any other student with an illness. Faculty who are uncomfortable utilizing HiFlex technology are asked to use other means to accommodate the student.

Q. What type of ventilation and filtration system will be provided for all Giles classrooms?
A. New equipment for Giles Hall includes:

a. A new air handler unit
b. A new outside air damper on an air handler unit
c. As of 8/18/21, air purifiers are in each classroom

Q. Six weeks between testing for vaccinated individuals is insufficient in light of the behavior of students and the multiple interactions that occur on and off campus.
A. The College is reviewing the frequency of testing for vaccinated students, as a result of the surge of infections in our area caused by the Delta variant.

Q. Will vaccinated individuals have the option to get testing on campus?
A. Yes, they will.

Q. Will there be a site with clear protocols on health and safety that are specific to Spelman students and faculty, a dashboard, similar to Morehouse?
A. Yes! We are working on that now.

Q. Since many classrooms do not allow for social distancing during class time and are being used continuously throughout the day, what products will be provided so that faculty and students can clean work spaces before each class period?
A. Spelman College has located hand sanitizer stations centrally, near classrooms, and is actively sourcing additional supplies such as disinfectant wipes for cleaning and masks within each classroom; supply chain sourcing may impact the provisions (specific requests can be made to Facilities Management Services x5440).

Q. If this is a result of the student attending a super spreader event like a large party; what are the consequences for students who attend large events?
A. Identified students would be subject to our disciplinary policy. We are asking the AUCC Task Force to develop a policy on large events.

Q. Will desks be spaced out appropriately in advance?
A. Masking is required for all students and employees, regardless of vaccination status and is especially important in classroom settings where physical distancing is not possible. Not all classrooms will enable physical distancing.

Q. How are non-vaccinated faculty and students going to be protected?
A. We will be enforcing our universal mandatory mask mandate and weekly test protocols.

Q. Why are unvaccinated people tested twice a week and vaccinated people less often?

A. Unvaccinated are at greater risk of contracting the virus, transmitting the virus and becoming seriously ill from the virus. The College is investigating more frequent testing, for vaccinated persons as well.

Q. What are the consequences for faculty, staff, and students who don't bother to get tested?
A. Compliance with the testing protocols is required of all community members. Persons who are non-compliant are subject to disciplinary action including dismissal or removal from campus.

Q. Are students being provided PPE? I'm concerning that students are incurring additional costs of purchasing PPE.
A. Our PPE is covered by federal stimulus funds and there is more than sufficient funding to cover PPE for our students.

Q. What is the protocol for when young children of a faculty shift to remote school?
A. A faculty member in this situation should bring the emergency need to care for their children at home to the attention of their department chair and the Provost's Office. Reasonable accommodations will be made to enable the faculty member to teach from home if necessary, for the duration of the emergency.

Q. If I find that the purifiers are down do I cancel class?
A. No, please call FMS for immediate assistance (x5440).

Q. Are the College's health and safety protocols based on CDC, State and City Regulations and OSHA regulations?
A. Yes.

Q. What is the guest speakers/artists policy?
A. We encourage faculty to utilize Zoom technology for guests, for the time being.

Q. Can we have open to public concerts, including the Christmas Carol?
A. That has yet to be determined.

Q. What has campus security (i.e., those at entrance gates) been told about campus access?
A. After faculty brought to our attention issues of inconsistency at the gates, the College took steps to ensure that Public Safety is consistent in the implementation of protocols.

Q. What have custodial staff been told about masking?
A. All employees have been told about the mandate that masks be worn by all persons on campus, regardless of vaccination status. If a community member is observed not

complying with the mask mandate, faculty should ask them to comply. If they do not, please report it.

Q. Thanks for the masks and hand sanitizing stations but will disinfectant wipes also be made readily available in case faculty or students want to wipe down their own desks or podiums?
A. The College is actively sourcing additional supplies such as disinfectant wipes. In between classes, faculty and students are encouraged to utilize the cleaning products that are placed for use near classrooms.

Q. Will the College purchase lapel microphones for each faculty member to wear while teaching our classes?
A. The Provost's Office is investigating the purchase of lapel microphones for faculty who desire to use one while teaching.

Q. What is the COVID-19 safety protocol for maintaining in-person research labs with undergraduate RAs (e.g., how many people should be in the room)?
A. All vaccinated and unvaccinated individuals are required to wear face masks/covering in classrooms, laboratories, and other public space where in-person instruction occurs. Masking is required for all students and employees, regardless of vaccination status, and is especially important in settings where physical distancing is not possible.

Q. What cleaning procedures are in place for classrooms and common areas throughout the campus?
A. All College classrooms will be cleaned, sanitized and disinfected at the end of every class day.

Q. If masks or sanitizer needs to be replenished, who do we contact?
A. Please contact Facilities Management Services (x5440).

Q. Can a test be taken at a health clinic, pharmacy, etc. then results are reported to the College?
A. Yes. Faculty who do testing off campus should provide their results to Desiree Mack in Human Resources, but ongoing testing will be available on campus for your convenience.

Q. Who will contact faculty about student infections in their courses?
A. The office of the Dean of Undergraduate Students. Students may also contact their professors if they wish.

Q. What threshold of infection will cause the college to move courses online?

A. There is no set threshold. Condition are being monitored continuously and the AUCC epidemiologist will make a recommendation if conditions warrant moving all courses online.

Q. How will the college protect faculty with underlying conditions from unvaccinated faculty, staff, and students?
A. Several faculty with documented underlying conditions have approved waivers for in-person instruction. The CDC is recommended that persons with underlying conditions who have been vaccinated to obtain a booster vaccination (please check with her healthcare provider). All unvaccinated faculty, staff and students are required to comply with the mask mandate and to undergo weekly testing.

Q. What safety protocols are being take for CDC 6 ft. guidelines in the classroom? Why weren't class sizes modified?
A. The CDC guidance for Institutions of Higher Education (IHE) recognize that not all classrooms will accommodate physical distancing. When that is the case, the recommendation is that all in the classroom wear masks in mixed vaccination populations, which is guidance we have adopted.

Q. How do we control the cross-registration students on whether they are vaccinated?
A. All AUCC institutions have adopted the same vaccination and health and safety protocols.

Q. For the music department, are individual students allowed to sing in bigger spaces, such as the concert halls in LLC 2, and the stage in Sisters Chapel without masks, if the audience is masked?
A. For the time being, all students, faculty and staff must be masked in all public spaces on campus.

Q. What is Spelman's liability if a student or faculty member gets sick or worse?
A. Unfortunately we are in the middle of a global pandemic. Although we are implementing the strictest of safety protocols recommended by the CDC, there remains the possibility that a member of our community might contract the virus, on or off our campus. The College is not liable for that unfortunate reality.